Instructions for Submitting a Religious Exemption Request For COVID-19 Injection Mandates

The Church of Glad Tidings has received many inquiries regarding various COVID-19 injection mandates. Many have requested letters of religious exemption based on personal convictions against forced vaccinations that violate the basic tenets of their faith. Faith-based exemption requests (as opposed to health, ingredients, philosophical, or other bases) remain the strongest basis for an individual exemption.

Currently, most mandates are coming from employers and educational institutions. In the employment context, Title VII prohibits workplace discrimination on the basis of religion. The First Amendment applies to public employers and educational institutions. Termination of employees or expulsion of students based on an injection against one's religious beliefs, subjects those employers and/or institution demanding any such mandate to legal liability for a violation of an individual's "inalienable rights". Which include – among many other provisions protected by our US Constitution and Bill of Rights – "LIFE, LIBERTY, AND THE PURSUIT OF HAPPINESS."

For any individual who believes any or all of these above-stated rights to be compromised, marginalized or disregarded by mandatory medical injections; or for those who have deep and sincere convictions regarding the sanctity and divine origin of all human life; and who accordingly will not participate in any way with ANY medical procedure contaminated by any ingredients derived from human tissue or at the perceived exploitation of any human life (including fetal tissue harvested from aborted human babies), or those who believe – according to the Holy Scriptures - that their human bodies are "The Temples of the Holy Spirit" (1 Corinthians 6:19) THIS RELIGIOUS EXEMPTION FORM IS PERTINENT TO YOU!

<u>NOTE</u>: The Johnson & Johnson (Janssen Pharmaceuticals) COVID injection "did require the use of fetal cell cultures, specifically PER.C6, in order to produce and manufacture the vaccine." Multiple state department of health "FAQs" confirm that while mRNA vaccines by Pfizer-BioNTech and Moderna do not "contain" fetal cells, but clearly state that "early in development of mRNA vaccine technology, fetal cells were used for 'proof of concept' (to demonstrate how a cell could take up mRNA and produce the SARS-CoV-2 spike protein) or to characterize the SARS-CoV-2 spike protein." Thus, both Pfizer and Moderna used abortion-derived cell lines to "to test the efficacy of both vaccines." Therefore, claims that Pfizer and Moderna "do not require the use of any fetal cell cultures in order to manufacture (produce) the vaccine" are in conflict with the statement that "such a cell line was used to test the efficacy of both vaccines." "Testing the efficacy" is certainly a part of the research and development process.

In order for an employee or student to prevail under a claim for a religious exemption, whether based on pro-life or other religious beliefs, religious beliefs must be sincerely held, and the requested accommodation must be "reasonable," and not constitute an undue hardship on the employer or institution.

Religious Exemption Request Form For COVID Injection Mandates

If the COVID injections work, those people who have received them are protected, and it is not an undue hardship for individuals who have religious objections to not receive such injections.

We encourage each individual to prayerfully consider what he or she believes, and why. Each individual should seek God's will through prayer, his or her understanding of the Holy Scriptures, and the advice of trusted spiritual leaders regarding whether he or she should comply with ANY political or medical mandates directed toward them.

If you have a sincere religious conviction against taking a COVID-19 injection, you should put the following applicable sample text in your own words and submit as a religious accommodation request. Otherwise, it may be retained for your future personal use.

- 1. Create your own exemption letter See example below
- 2. Download and print the Pastoral exemption letter
- 3. Submit both letters to your employer

SAMPLE EMPLOYEE/STUDENT EXEMPTION LETTER:

I'm writing to request a medical and religious exemption from the mandatory COVID-19 INJECTION that is being forced upon me against my faith, my conscience, and my will by [COMPANY, EMPLOYER or SCHOOL'S NAME].

- In light of my strongly held religious and personal convictions regarding my body being a sacred gift of God and the temple of His Holy Spirit (1 Cor 6:19-20) to be preserved in honor, dignity, and good faith before Him; and that innocent life is sacred to God, from conception, to birth, to natural death. (Jeremiah 1:5); and
- 2) Because of my strong pro-life conviction and belief that abortion is a great evil in the sight of God, Who is the Author of all life, and that ANY medical procedure,vaccine, or injection that includes or in any way has used or been advanced by the use of aborted fetal tissue or human experimentation is morally wrong and never to be partnered with by any means or to any extent; AND
- 3) In light of my conviction that violating my conscience in this matter is tantamount to grieving God's Holy Spirit and sinning against Him.

I CANNOT IN GOOD CONSCIENCE ALLOW ANYONE TO INJECT ME AGAINST MY WILL WITH THIS COVID-19 INJECTION, AND I CANNOT AND WILL NOT COMPLY WITH YOUR REQUEST. ADDITIONALLY, I CONSIDER THIS REQUEST TO BE A DIRECT VIOLATION OF MY GOD-GIVEN INALIENABLE RIGHTS, AND WILL HOLD ANY PARTY, COMPANY OR INDIVIDUAL(S) ACCOUNTABLE THAT ATTEMPTS TO COERCE ME IN THIS MATTER.

RESPECTFULLY,

Note to Petitioner:

UNDER NO CIRCUMSTANCES should the samples be copied and pasted.